



# PUBLIC NOTICE

Federal Communications Commission  
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Washington, DC 20554

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DA: 23-232

Released: April 24, 2023

## ENFORCEMENT BUREAU COMMENCES 2023 EEO AUDITS

On April 24, 2023, the Enforcement Bureau issued the first of its Equal Employment Opportunity (EEO) audit letters for 2023 to randomly selected radio and television stations. In accordance with section 73.2080(f)(4) of the Commission's EEO rules,<sup>1</sup> the Enforcement Bureau annually audits the EEO programs of randomly selected broadcast licensees. Each year, approximately five percent of all radio and television stations are selected for EEO audits.

A list of the radio and television stations included in this audit as well as the text of the April 24, 2023 audit letter appears on the following pages, which are also located at the Enforcement Bureau's EEO headline page on the FCC website at: <https://www.fcc.gov/enforcement/eb-eeo/equal-employment-opportunity-headlines>. The deadline for stations to upload responses to their FCC-hosted online public inspection files is June 8, 2023.

As a reminder, the Enforcement Bureau will no longer issue letters to licensees upon completion of our review of audit responses.<sup>2</sup> If questions arise during staff review, the Enforcement Bureau will contact the licensee.

Enforcement Bureau Contact: [EB-EEO@fcc.gov](mailto:EB-EEO@fcc.gov) or 202-418-1450

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<sup>1</sup> 47 CFR § 73.2080(f)(4)

<sup>2</sup> See *Enforcement Bureau Continues 2022 EEO Audits*, Public Notice, DA 22-854, 2022 WL 3636697 (EB Aug. 19, 2022).



Federal Communications Commission  
Washington, D.C. 20554

April 24, 2023

Dear Licensee:

1. In accordance with 47 CFR § 73.2080(f)(4), [Station call sign] (the Station) and all other stations, if any, in the same station employment unit (defined by 73.2080(e)(2) as commonly owned stations in the same market that share employees) (the Unit) has been randomly selected for an audit of its Equal Employment Opportunity (EEO) program. A copy of section 73.2080 of the Federal Communications Commission (FCC or Commission) rules can be found here: <https://www.fcc.gov/enforcement/eb-eeo/equal-employment-opportunity-rules>.

**2. Audit Data Requested.**

(a) If the Unit has fewer than five full-time employees (defined by section 73.2080(e)(1) as employees regularly assigned to work 30 hours a week or more), submit a response listing the Unit's full-time employees identified by job title (no personal names should be provided), the number of hours each is regularly assigned to work per week, and a response to Question 2(b)(vi) below. Please also see Questions 3 and 4 below for guidance regarding brokers and brokered stations.

(b) If the Unit employs five or more full-time employees, provide the following information:

(i) Copies of the Unit's two most recent EEO Public File Reports, described in section 73.2080(c)(6).

(ii) For each station in the Unit that maintains a website, the website address. If the Unit's most recent EEO Public File Report is not posted on each website as required by section 73.2080(c)(6), identify that website and explain why the report is not so posted. If the Unit does not maintain a website, but its corporate site contains a link to a site pertaining to the Unit, identify the corporate website address where the Unit's most recent EEO Public File Report is linked pursuant to section 73.2080(c)(6).

(iii) For each of the Unit's full-time positions filled during the period covered by the EEO Public File Reports noted above, or since acquisition of the Unit (if during that period), the date of hire as required by section 73.2080(c)(5)(vi) as well as dated copies of all advertisements, bulletins, letters, faxes, e-mails or other communications announcing the position, as described in section 73.2080(c)(5)(iii). However, to reduce the burden of responding to this audit, if a job notice was sent to multiple sources, the Unit may include in its response: (1) documentation showing one such notice was sent, (2) a list of the additional sources to which the notice was distributed, and (3) a statement confirming notices to all additional sources used to announce the vacancy were retained, as required by section 73.2080(c)(5)(iii).<sup>3</sup> Include, however, copies of all job announcements sent to any organization (identified separately from other recruitment

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<sup>3</sup> For on-air announcements that aired multiple times to advertise the position, you may send a traffic log summary documenting the timeframe during which the announcements aired (in lieu of the log in its entirety). The log showing all air dates and times may be required for additional verification, but the Unit need not provide with its initial response.

sources) that has notified the Unit that it wants to be notified of the Unit's job openings, as described in section 73.2080(c)(1)(ii).

(iv) As required by section 73.2080(c)(5)(v), the total number of interviewees for each vacancy and the referral source for each interviewee for all the Unit's full-time vacancies filled during the period covered by the above-noted EEO Public File Reports.

(v) Dated documentation demonstrating performance of the Unit's recruitment initiatives described in section 73.2080(c)(2) during the period covered by the above-noted EEO Public File Reports, such as participation in job fairs, events with educational institutions, and mentoring or training programs for staff. Specify the Unit personnel involved in each recruitment initiative. In addition, provide the Unit's total number of full-time employees and state whether the population of the market in which any of the Unit's stations operates is 250,000 or more. Based upon these two factors and as required by sections 73.2080(c)(2) and (e)(3) of the Commission's rules, state whether the Unit is required to perform two or four points worth of initiative activities within a two-year period (measured from the date the stations in the Unit file their renewal applications and the second, fourth, sixth and eighth anniversaries of that date). If the Unit performed more than the required number of initiative activities, it may provide documentation for only the required amount in its response, i.e., two or four points worth. If any documentation provided appears inadequate, e.g., it is not dated or does not clearly prove the Unit's participation, the Commission may ask for additional verification.

(vi) Any pending or resolved complaints involving the Unit filed during the Unit's current license term(s) before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the Unit on the basis of race, color, religion, national origin, or sex. For each such complaint, provide: (1) a brief description of the allegations and issues involved; (2) the names of the complainant and other persons involved; (3) the date the complaint was filed; (4) the court or agency before which it is pending or by which it was resolved; (5) the file or case number; and (6) the disposition and date thereof or current status. Note that the Unit must report all complaints, regardless of their status or disposition.

(vii) In accordance with section 73.2080(b), during the Unit's current license term(s) (or since acquisition of the Unit (if during that period)), a description of the responsibilities of each level of Unit management responsible for implementing Unit EEO policies and how the Unit has informed employees and job applicants of its EEO policies and program.

(viii) In accordance with section 73.2080(c)(3), during the Unit's current license term(s) (or since acquisition of the Unit (if during that period)), a description of the Unit's efforts to analyze its EEO recruitment program to ensure that it is effective and to address any problems found as a result of such analysis.

(ix) As required by section 73.2080(c)(4), during the Unit's current license term(s) (or since acquisition of the Unit (if during that period)), a description of the Unit's efforts to analyze periodically its measures taken to examine pay, benefits, seniority practices, promotions, and selection techniques and tests to ensure that they provide equal

opportunity and do not have a discriminatory effect. If the Unit has one or more union agreements, describe how the Unit cooperates with each union to ensure EEO policies are followed for the Unit's union-member employees and job applicants.

(x) If your entity is a religious broadcaster and any of the Unit's full-time employees are subject to a religious qualification as described in section 73.2080(a) of the rules, the Unit should indicate that status in its response and provide data as applicable to its EEO program. For example, for those full-time hires subject to a religious qualification, you must provide only a record of the hire listed by job title and date filled, the recruitment sources used for the opening, and the source that referred the person hired. No other records are required for those hires. If five or more full-time positions are not subject to a religious qualification, the licensee must maintain and provide all records for such hires and complete the initiatives required under section 73.2080(c)(2). Otherwise, a religious broadcaster is not required to perform these initiatives.

(c) Resumes, company training manuals, posters, employee handbooks, and corporate guidebooks are not required to be submitted. If any of the information in these or similar materials is relevant to any part of this audit letter, the Unit may provide a summary of any content if it so wishes. If this audit requires an unusually burdensome volume of documentation, the Unit may contact EEO staff at (202) 418-1450 prior to the response deadline to discuss alternative ways of condensing the information.

### **3. Time Brokerage—Licensee of brokered station(s) receives audit letter.**

If any station included in the Unit is subject to a time brokerage agreement, the licensee must immediately forward a copy of this letter to the broker under each such agreement. Additionally, if the Unit employs fewer than five full-time employees, the licensee must respond by providing a list of the Unit's full-time employees listed by job title, the number of hours each employee is assigned to work, and a response to Question 2(b)(vi) above. If the Unit employs five or more full-time employees, the licensee must respond fully to paragraph 2(b).

### **4. Time Brokerage—Broker receives audit letter.**

(a) **Broker receives audit letter from brokered station licensee.** The broker must submit information requested in 2(b) above concerning information relating only to its own full-time employees working on behalf of the brokered station, as required by section 73.2080(f)(3) of the Commission's rules. If recruitment activity for those brokered station employees is maintained with that of other stations licensed to you, and you lack the ability to separate the information, submit information pertaining to both.

(b) **Broker receives audit letter directly from Commission.** If any station in the Unit is licensed to you, submit information requested in 2(b) above for the Unit's EEO program. If recruitment activity pertaining to full-time employees working on behalf of another station you broker is maintained with that of the Unit, and you lack the ability to separate the information, submit information pertaining to both.

(c) **Broker described in 4(a) or 4(b).** If full-time employees at the station you broker, combined with full-time employees at the Station (or Unit), total fewer than five, you need only

respond to this letter by submitting a list of full-time employees (identified by job title and number of hours regularly assigned to work per week) for both the brokered station(s) and subject Station as well as a response to Question 2(b)(vi).

## 5. Procedures.

(a) **The response to this audit letter must be uploaded to the FCC-hosted online public inspection file (<https://publicfiles.fcc.gov/>) belonging to each station in the Unit by no later than June 8, 2023.** The response should be placed in the EEO Audits, Investigations, and Complaints subfolder in the online public file (found at EEO Records>>Additional Documents>> EEO Audits, Investigations, and Complaints). Include in the response the Station's Facility ID Number and an e-mail address of a Station representative.

(b) Any extension of time must be requested at least five days prior to aforementioned deadline (via email to [EB-EEO@fcc.gov](mailto:EB-EEO@fcc.gov)), indicate the additional time the Unit believes it needs to complete its response (not to exceed 45 days) and will be granted only upon a showing of good cause. Unless and until an extension is granted, the original deadline remains in effect.

(c) If the Unit submitted an EEO audit response in 2021 or 2022 and/or the most recent license renewal application(s) applicable to the Unit were granted after February 1, 2021, send an email to [EB-EEO@fcc.gov](mailto:EB-EEO@fcc.gov) for additional guidance on whether a response is required. In the email, provide a reference to the relevant filings/applications before the Commission.

(d) The accuracy and completeness of the response must be certified by an officer, partner or other principal of the Station licensee or broker (as appropriate) or, in the case of a noncommercial educational station, by an officer, member or other principal of the licensee. (*See* 47 CFR § 1.16.). To knowingly and willfully make any false statement or conceal any material fact in response to this audit is punishable by fine or imprisonment (*see* 18 U.S.C. § 1001; 47 CFR § 1.17), revocation of any station license or construction permit (47 U.S.C. § 312(a)(1)), and/or forfeiture (47 U.S.C. § 503). Failure to respond to this audit letter by the deadline is punishable by sanctions in accordance with section 73.2080(g).

(e) As required by sections 73.3526(e)(10) (commercial stations) and 73.3527(e)(11) (noncommercial educational stations), a copy of this letter and the response must be placed in the FCC-hosted online public inspection file belonging to each station in the Unit. Consequently, the response should not include personal information about individuals, such as social security numbers, home addresses, or other personally identifiable information. The FCC does not require that employment units retain such information in their records, or that such information be provided in response to this letter.

(f) Upon receipt, audit responses will be reviewed for completeness. If any questions arise or there are missing materials, EEO staff will contact you. The Enforcement Bureau no longer issues letters to licensees upon completion of our review of audit responses.

Should you have any questions, please contact EEO Staff at [EB-EEO@fcc.gov](mailto:EB-EEO@fcc.gov) or (202) 418-1450. Thank you for your cooperation.

Sincerely,

/s/ Elizabeth Goldin

Elizabeth E. Goldin  
Assistant Chief, Investigations & Hearings Division  
Enforcement Bureau

**APRIL 24, 2023 BROADCAST EEO AUDIT  
RADIO & TELEVISION STATIONS**

	<b>CALL SIGN</b>	<b>SERVICE</b>	<b>FACILITY ID</b>	<b>CITY OF LICENSE</b>	<b>STATE</b>	<b>LICENSEE NAME</b>
1.	KDLF	AM	6416	BOONE	IA	Latin World Broadcasting, Inc.
2.	KEZK-FM	FM	13507	ST. LOUIS	MO	Audacy License, LLC
3.	KRTI	FM	35564	GRINNELL	IA	Alpha Media Licensee LLC
4.	KRVI	FM	55165	MOUNT VERNON	MO	SM-KRVI, LLC
5.	KSGF-FM	FM	2924	ASH GROVE	MO	SM-KSGF-FM, LLC
6.	KVIK	FM	33080	DECORAH	IA	LA COMMUNICATIONS, INC.
7.	KVKI-FM	FM	19560	SHREVEPORT	LA	Townsquare License LLC
8.	KVVL	FM	48974	MARYVILLE	MO	REGIONAL MEDIA, INC.
9.	KZIA	FM	35556	CEDAR RAPIDS	IA	KZIA, INC.
10.	WACC	AM	28874	HIALEAH	FL	PAX Catholic Communications, Inc.
11.	WAKH	FM	58935	MCCOMB	MS	North Shore Broadcasting Company, Inc.
12.	WBIK	FM	70555	PLEASANT CITY	OH	AVC COMMUNICATIONS, INC.
13.	WBML	AM	67210	WARNER ROBINS	GA	WRWR-AM Radio LLC
14.	WBOJ	AM	36685	COLUMBUS	GA	88.5 The Truth, Inc.
15.	WBTW	DTV	66407	FLORENCE	SC	Nexstar Media, Inc.
16.	WCAU	DTV	63153	PHILADELPHIA	PA	NBC Telemundo License LLC
17.	WCAZ	AM	60017	CARTHAGE	IL	HANCOCK COUNTY BROADCASTING, LLC
18.	WCCQ	FM	10677	CREST HILL	IL	Alpha Media Licensee LLC
19.	WCGX	AM	68600	GALAX	VA	Twin County Broadcasting Corporation
20.	WCIL-FM	FM	65949	CARBONDALE	IL	MRR LICENSE LLC
21.	WCJK	FM	61053	MURFREESBORO	TN	Midwest Communications, Inc.
22.	WCJZ	FM	83101	CANNELTON	IN	Hancock Communications, Inc.
23.	WCLR	FM	15974	DEKALB	IL	Educational Media Foundation
24.	WCMR	AM	53650	ELKHART	IN	Progressive Broadcasting System, Inc.
25.	WCNB	FM	93231	DAYTON	IN	Community Radio Partners
26.	WCON-FM	FM	25814	CORNELIA	GA	Habersham Broadcasting Company
27.	WCPT	AM	16849	WILLOW SPRINGS	IL	WYPA LLC

APRIL 24, 2023 BROADCAST EEO AUDIT  
RADIO & TELEVISION STATIONS

	CALL SIGN	SERVICE	FACILITY ID	CITY OF LICENSE	STATE	LICENSEE NAME
28.	WCTI-TV	DTV	18334	NEW BERN	NC	WCTI Licensee, LLC
29.	WCVV	FM	4640	BELPRE	OH	Belpre Educational Broadcasting Foundation
30.	WCWG	DTV	35385	LEXINGTON	NC	Hearst Properties Inc.
31.	WCWN	DTV	73264	SCHENECTADY	NY	WCWN Licensee, LLC
32.	WDBJ	DTV	71329	ROANOKE	VA	Gray Television Licensee, LLC
33.	WDBQ-FM	FM	30617	GALENA	IL	Townsquare License, LLC
34.	WDCA	DTV	51567	WASHINGTON	DC	Fox Television Stations, LLC
35.	WDVM-TV	DTV	25045	HAGERSTOWN	MD	NEXSTAR MEDIA INC.
36.	WDWG	FM	54861	ROCKY MOUNT	NC	First Media Radio, LLC
37.	WEAG-FM	FM	16906	STARKE	FL	Dickerson Broadcasting, Inc.
38.	WEDJ	FM	13794	DANVILLE	IN	Continental Broadcast Group, LLC
39.	WENZ	FM	2685	CLEVELAND	OH	Blue Chip Broadcasting Licenses, LTD
40.	WERO	FM	64609	WASHINGTON	NC	DICK BROADCASTING COMPANY, INC. OF TENNESSEE
41.	WESH	DTV	25738	DAYTONA BEACH	FL	Hearst Properties Inc.
42.	WETA-TV	DTV	65670	WASHINGTON	DC	Greater Washington Educational Telecommunications Association, Inc.
43.	WFCX	FM	56224	EASTPOINT	FL	East Bay Broadcasting, Inc.
44.	WFDC-DT	DTV	69532	ARLINGTON	VA	UniMas D.C. LLC
45.	WFDM-FM	FM	21842	FRANKLIN	IN	Pilgrim Communications, LLC
46.	WFEZ	FM	40408	MIAMI	FL	Cox Radio, LLC
47.	WFFH	FM	68347	SMYRNA	TN	SALEM Communications Holding Corporation
48.	WFLA-TV	DTV	64592	TAMPA	FL	Nexstar Media, Inc.
49.	WFNI	AM	19521	INDIANAPOLIS	IN	Emmis Radio License, LLC
50.	WFPX-TV	DTV	21245	ARCHER LODGE	NC	ION Media License Company, LLC
51.	WFSI	AM	43864	BALTIMORE	MD	Family Stations, Inc.
52.	WFSX-FM	FM	50321	ESTERO	FL	Sun Broadcasting, Inc.
53.	WFTS-TV	DTV	64588	TAMPA	FL	Scripps Broadcasting Holdings LLC



APRIL 24, 2023 BROADCAST EEO AUDIT  
RADIO & TELEVISION STATIONS

	CALL SIGN	SERVICE	FACILITY ID	CITY OF LICENSE	STATE	LICENSEE NAME
54.	WFTT-TV	DTV	16788	VENICE	FL	Entravision Holdings, LLC
55.	WFTX-TV	DTV	70649	CAPE CORAL	FL	Scripps Broadcasting Holdings LLC
56.	WFXB	DTV	9054	MYRTLE BEACH	SC	Springfield Broadcasting Partners
57.	WFXP	DTV	19707	ERIE	PA	Mission Broadcasting, Inc.
58.	WFXU	DTV	22245	LIVE OAK	FL	Gray Television Licensee, LLC
59.	WGAP	AM	72087	MARYVILLE	TN	LOUD MEDIA LLC
60.	WGDQ	FM	68907	SUMRALL	MS	VERNON FLOYD DBA CIRCUIT BROADCASTING OF HATTIESBURG
61.	WGFT	AM	74164	CAMPBELL	OH	Y-Town Radio Broadcasting, LLC
62.	WGFV	FM	174083	DRAKES BRANCH	VA	GOD'S FINAL CALL & WARNING, INC.
63.	WGGG-TV	DTV	9064	GREENVILLE	SC	Carolina Christian Broadcasting, Inc.
64.	WGHB	AM	56566	FARMVILLE	NC	Pirate Media Group, LLC
65.	WGHP	DTV	72106	HIGH POINT	NC	Tribune Broadcasting Company II, LLC
66.	WGKB	AM	70771	WAUKESHA	WI	GOOD KARMA BROADCASTING, LLC
67.	WGNE-FM	FM	15897	MIDDLEBURG	FL	Renda Broadcasting Corp. of Nevada
68.	WGNT	DTV	9762	PORTSMOUTH	VA	Scripps Broadcasting Holdings LLC
69.	WGOV-FM	FM	9684	VALDOSTA	GA	W.G.O.V., Inc.
70.	WGOW-FM	FM	53956	SODDY-DAISY	TN	Radio License Holding CBC, LLC
71.	WGPB	FM	6797	ROME	GA	GEORGIA PUBLIC TELECOMMUNICATIONS COMMISSION
72.	WGPX-TV	DTV	65074	BURLINGTON	NC	INYO Broadcast Licenses LLC
73.	WGRZ	DTV	64547	BUFFALO	NY	Multimedia Entertainment, LLC
74.	WHAR	FM	47106	HAVELOCK	NC	Educational Media Foundation
75.	WHEI	FM	26688	TIFFIN	OH	SOARING EAGLE PROMOTIONS INC.
76.	WHGO	FM	174389	HERTFORD	NC	Pathway Christian Academy, Inc.
77.	WHGV	FM	76433	LA CROSSE	FL	Central Florida Educational Foundation, Inc.
78.	WHHL	FM	74578	HAZELWOOD	MO	Audacy License, LLC
79.	WHHM-FM	FM	10766	HENDERSON	TN	Southern Stone Communications, LLC

APRIL 24, 2023 BROADCAST EEO AUDIT  
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	CALL SIGN	SERVICE	FACILITY ID	CITY OF LICENSE	STATE	LICENSEE NAME
80.	WHKW	AM	14772	CLEVELAND	OH	Salem Communications Holding Corporation
81.	WHKY-TV	DTV	65919	HICKORY	NC	Long Communications, LLC
82.	WHLH	FM	59825	JACKSON	MS	iHM Licenses, LLC
83.	WHLV-TV	DTV	24582	COCOA	FL	Trinity Broadcasting of Texas, Inc.
84.	WHNS	DTV	72300	GREENVILLE	SC	Gray Television Licensee, LLC
85.	WHNY-FM	FM	85416	HENRY	TN	Forever South Licenses, LLC
86.	WHPD	FM	69804	DOWAGIAC	MI	FAMILY BROADCASTING CORPORATION
87.	WHSV-TV	DTV	4688	HARRISONBURG	VA	Gray Television Licensee, LLC
88.	WHTJ	DTV	9990	CHARLOTTESVILLE	VA	VPM Media Corporation
89.	WHUT-TV	DTV	27772	WASHINGTON	DC	Howard University
90.	WHYY-TV	DTV	72338	WILMINGTON	DE	WHYY, Inc.
91.	WIAL	FM	7063	ELK MOUND	WI	Clear Water Brands, Inc.
92.	WIBM	AM	9248	JACKSON	MI	MCKIBBIN MEDIA GROUP, INC.
93.	WICU-TV	DTV	24970	ERIE	PA	SJL OF PENNSYLVANIA, INC.
94.	WICZ-TV	DTV	62210	BINGHAMTON	NY	Imagicomm Binghamton, LLC
95.	WIDG	AM	42146	ST. IGNACE	MI	Relevant Radio, Inc.
96.	WIHG	FM	51113	ROCKWOOD	TN	3B Properties, Inc.
97.	WIHM-FM	FM	175887	HARRISBURG	IL	COVENANT NETWORK
98.	WIKV	FM	90470	PLYMOUTH	IN	Educational Media Foundation
99.	WJAC-TV	DTV	73120	JOHNSTOWN	PA	WJAC Licensee, LLC
100.	WJAL	DTV	10259	HAGERSTOWN	MD	Entravision Holdings, LLC
101.	WJEB-TV	DTV	29719	JACKSONVILLE	FL	Jacksonville Educators Broadcasting, Inc.
102.	WJFC	AM	18402	JEFFERSON CITY	TN	Lakeway Broadcasting, LLC
103.	WJLE-FM	FM	37052	SMITHVILLE	TN	Center Hill Broadcasting Corp., Inc.
104.	WJLP	DTV	86537	MIDDLETOWN TOWNSHIP	NJ	TV-49, Inc.
105.	WJPM-TV	DTV	61008	FLORENCE	SC	South Carolina Educational Television Commission

APRIL 24, 2023 BROADCAST EEO AUDIT  
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	CALL SIGN	SERVICE	FACILITY ID	CITY OF LICENSE	STATE	LICENSEE NAME
106.	WJST	FM	66942	SYLVESTER	GA	JETSTREAM MEDIA LLC
107.	WJTA	FM	175969	GLANDORF	OH	Holy Family Communications, Inc.
108.	WJTB-FM	FM	24376	SOUTH CONGAREE	SC	Augusta Radio Fellowship Institute, Inc.
109.	WJYZ	AM	6617	ALBANY	GA	iHM Licenses, LLC
110.	WKCF	DTV	53465	CLERMONT	FL	Hearst Properties Inc.
111.	WKDP	AM	19815	CORBIN	KY	Eubanks Broadcasting, Inc.
112.	WKEY-FM	FM	34354	KEY WEST	FL	RADIO ONE KEY WEST, LLC
113.	WKMG-TV	DTV	71293	ORLANDO	FL	Graham Media Group, Orlando, Inc.
114.	WKSO	FM	29955	NATCHEZ	MS	Will Perk Broadcasting
115.	WKSU	FM	34045	KENT	OH	Kent State University
116.	WKWY	FM	78223	TOMPKINSVILLE	KY	Frank Keeton Aircasters, Inc.
117.	WKYZ	FM	73170	KEY COLONY BEACH	FL	Keys Media Company, Inc.
118.	WLAB	FM	28467	FORT WAYNE	IN	Star Educational Media Network, Inc.
119.	WLAK	AM	47079	AMERY	WI	CIVIC MEDIA, INC.
120.	WLEE	AM	61280	WINONA	MS	BACK FOURTY BROADCASTING, LLC
121.	WLHR-FM	FM	54561	LAVONIA	GA	Lake Hartwell Radio, Inc.
122.	WLJD	FM	87539	CHARLEVOIX	MI	GOOD NEWS MEDIA, INC.
123.	WLKG	FM	67290	LAKE GENEVA	WI	CTJ Communications, Ltd.
124.	WLKN	FM	67716	CLEVELAND	WI	Seehafer Broadcasting Corp.
125.	WLKP	FM	38912	BELPRE	OH	Educational Media Foundation
126.	WLLS	FM	14646	BEULAH	MI	N Content Marketing, LLC
127.	WLND	FM	72371	SIGNAL MOUNTAIN	TN	Audacy License, LLC
128.	WLOV	AM	51125	WASHINGTON	GA	Southern Stone Broadcasting, Inc.
129.	WLQV	AM	42081	DETROIT	MI	SALEM Communications Holding Corporation
130.	WLRJ	FM	43459	GREENVILLE	MS	Educational Media Foundation
131.	WLTA	AM	42660	ALPHARETTA	GA	Salem Communications Holding Corporation
132.	WLTV-DT	DTV	73230	MIAMI	FL	WLTV License Partnership, G.P.

APRIL 24, 2023 BROADCAST EEO AUDIT  
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	CALL SIGN	SERVICE	FACILITY ID	CITY OF LICENSE	STATE	LICENSEE NAME
133.	WLTX	DTV	37176	COLUMBIA	SC	Pacific and Southern, LLC
134.	WLVE	FM	88081	MUKWONAGO	WI	Educational Media Foundation
135.	WLVT-TV	DTV	36989	ALLENTOWN	PA	Lehigh Valley Public Telecommunications Corporation
136.	WMAL-FM	FM	70037	WOODBIDGE	VA	Radio License Holdings LLC
137.	WMBB	DTV	66398	PANAMA CITY	FL	Nexstar Media Inc.
138.	WMGM-TV	DTV	61111	WILDWOOD	NJ	Univision Local Media, Inc.
139.	WMOR-TV	DTV	53819	LAKELAND	FL	Hearst Properties Inc.
140.	WMPS	AM	2802	BARTLETT	TN	Arlington Broadcasting Company
141.	WMYT-TV	DTV	20624	ROCK HILL	SC	Tribune Media Company
142.	WNBW-DT	DTV	83965	GAINESVILLE	FL	MPS Media of Gainesville License, LLC
143.	WNCB	FM	53596	CARY	NC	IHM Licenses, LLC
144.	WNCN	DTV	50782	GOLDSBORO	NC	Nexstar Media, Inc.
145.	WNCT-TV	DTV	57838	GREENVILLE	NC	Nexstar Media Inc.
146.	WNDV-FM	FM	41675	INDIANAPOLIS	IN	SOUND MANAGEMENT, LLC
147.	WNDX	FM	71438	LAWRENCE	IN	Radio License Holding SRC LLC
148.	WNET	DTV	18795	NEWARK	NJ	WNET
149.	WNML-FM	FM	7998	FRIENDSVILLE	TN	Radio License Holding CBC, LLC
150.	WNNF	FM	59593	CINCINNATI	OH	Cumulus Licensing LLC
151.	WNSP	FM	21227	BAY MINETTE	AL	Dot Com Plus LLC
152.	WNSR	AM	41062	BRENTWOOD	TN	Southern Wabash Communications of Middle Tennessee, Inc.
153.	WNST	AM	25523	TOWSON	MD	Nasty 1570 Sports, LLC
154.	WNVC	DTV	9999	CULPEPER	VA	VPM MEDIA CORPORATION
155.	WNVZ	FM	40755	NORFOLK	VA	Audacy License, LLC
156.	WNWF	AM	73372	EVERGREEN	AL	Andala Enterprises, Inc.
157.	WNYO-TV	DTV	67784	BUFFALO	NY	New York Television, Inc.
158.	WNYT	DTV	73363	ALBANY	NY	WNYT-TV, LLC
159.	WOAH	FM	64632	GLENNVILLE	GA	Liberty Radio, Inc.

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	CALL SIGN	SERVICE	FACILITY ID	CITY OF LICENSE	STATE	LICENSEE NAME
160.	WOKB	AM	87164	WINTER GARDEN	FL	Unity Broadcasting LLC
161.	WOSA	FM	28644	GROVE CITY	OH	The Ohio State University
162.	WOSL	FM	57353	NORWOOD	OH	Blue Chip Broadcasting Licenses, LTD
163.	WOWK-TV	DTV	23342	HUNTINGTON	WV	Nexstar Media Inc.
164.	WPAN	DTV	31570	FORT WALTON BEACH	FL	B&C Communications, LLC
165.	WPBS-TV	DTV	62136	WATERTOWN	NY	St. Lawrence Valley Educational Television Council
166.	WPCB-TV	DTV	13924	GREENSBURG	PA	Cornerstone TeleVision, Inc.
167.	WPMT	DTV	10213	YORK	PA	Tegna Broadcast Holdings, LLC
168.	WPPT	DTV	28480	PHILADELPHIA	PA	Lehigh Valley Public Telecommunications Corporation
169.	WPRT-FM	FM	43630	PEGRAM	TN	WYCQ, Inc.
170.	WPTV-TV	DTV	59443	WEST PALM BEACH	FL	Scripps Broadcasting Holdings LLC
171.	WPTZ	DTV	57476	PLATTSBURGH	NY	Hearst Stations Inc.
172.	WPUP	FM	51120	WATKINSVILLE	GA	Cox Radio, LLC
173.	WPXM-TV	DTV	48608	MIAMI	FL	ION Media License Company, LLC
174.	WPXP-TV	DTV	27290	LAKE WORTH	FL	INYO Broadcast Licenses LLC
175.	WPXU-TV	DTV	37971	JACKSONVILLE	NC	ION Television License, LLC
176.	WPXV-TV	DTV	67077	NORFOLK	VA	INYO Broadcast Licenses LLC
177.	WQAH-FM	FM	48737	ADDISON	AL	Abercrombie Broadcasting FM, Inc.
178.	WQBT	FM	8594	SAVANNAH	GA	iHM Licenses, LLC
179.	WQOF	AM	8681	WASHINGTON	DC	RELEVANT RADIO, INC.
180.	WQPO	FM	39492	HARRISONBURG	VA	Tidewater Communications, LLC
181.	WQTM	AM	2860	FAIR BLUFF	NC	Keith Baldwin
182.	WQTX	FM	72121	ST. JOHNS	MI	Midwest Communications, Inc.
183.	WRAL-TV	DTV	8688	RALEIGH	NC	CAPITOL BROADCASTING COMPANY, INC.
184.	WRAO	FM	175071	WISCONSIN RAPIDS	WI	Wisconsin Rapids Seventh-day Adventist Church
185.	WRAY-TV	DTV	10133	WAKE FOREST	NC	Radiant Life Ministries, Inc.

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	CALL SIGN	SERVICE	FACILITY ID	CITY OF LICENSE	STATE	LICENSEE NAME
186.	WRCG	AM	72090	COLUMBUS	GA	PMB Broadcasting, LLC
187.	WRDF	FM	29204	COLUMBIA CITY	IN	Fort Wayne Catholic Radio Group, Inc.
188.	WRGB	DTV	73942	SCHENECTADY	NY	WRGB Licensee, LLC
189.	WRPX-TV	DTV	20590	ROCKY MOUNT	NC	ION Television License, LLC
190.	WRRH	FM	55693	HORMIGUEROS	PR	RENACER BROADCASTERS CORPORATION
191.	WRXR-FM	FM	72375	ROSSVILLE	GA	Audacy License, LLC
192.	WRXY-TV	DTV	71580	TICE	FL	WEST COAST CHRISTIAN TELEVISION, INC
193.	WSAT	AM	43140	SALISBURY	NC	2B Productions, LLC
194.	WSET-TV	DTV	73988	LYNCHBURG	VA	WSET Licensee, LLC
195.	WSFL-TV	DTV	10203	MIAMI	FL	Scripps Broadcasting Holdings LLC
196.	WSGW-FM	FM	41842	CARROLLTON	MI	Alpha Media Licensee LLC
197.	WSKY-FM	FM	23352	MICANOPIY	FL	Audacy License, LLC
198.	WSPA-TV	DTV	66391	SPARTANBURG	SC	Nexstar Media Inc.
199.	WSRV	FM	59970	GAINESVILLE	GA	Cox Radio, Inc.
200.	WSVN	DTV	63840	MIAMI	FL	SUNBEAM TELEVISION CORPORATION
201.	WSWB	DTV	73374	SCRANTON	PA	MPS Media of Scranton License, LLC
202.	WSYT	DTV	40758	SYRACUSE	NY	IMAGICOMM SYRACUSE, LLC
203.	WTAJ-TV	DTV	23341	ALTOONA	PA	Nexstar Media Inc.
204.	WTCE-TV	DTV	29715	FORT PIERCE	FL	Jacksonville Educators Broadcasting, Inc.
205.	WTJF-FM	FM	20390	DYER	TN	Forever South Licenses, LLC
206.	WTKE-FM	FM	10055	NICEVILLE	FL	OMNI BROADCASTING, LLC
207.	WTKR	DTV	47401	NORFOLK	VA	Scripps Broadcasting Holdings LLC
208.	WTRG	FM	17568	GASTON	NC	Byrne Acquisition Group, LLC
209.	WTTL-FM	FM	13800	MADISONVILLE	KY	Madisonville CBC, Inc.
210.	WTVE	DTV	55305	WILLOW GROVE	PA	RNN National, LLC
211.	WTVJ	DTV	63154	MIAMI	FL	NBC Telemundo License LLC
212.	WTVX	DTV	35575	FORT PIERCE	FL	WTVX Licensee, LLC

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	CALL SIGN	SERVICE	FACILITY ID	CITY OF LICENSE	STATE	LICENSEE NAME
213.	WUCF-TV	DTV	12855	ORLANDO	FL	University of Central Florida Board of Trustees
214.	WUKS	FM	39239	ST. PAULS	NC	BEASLEY MEDIA GROUP LICENSES, LLC
215.	WUTR	DTV	57837	UTICA	NY	Mission Broadcasting, Inc.
216.	WUVC-DT	DTV	16517	FAYETTEVILLE	NC	WUVC License Partnership, G.P.
217.	WVCS	FM	175594	OWEN	WI	VCY America, Inc.
218.	WVCX	FM	73061	TOMAH	WI	VCY America, Inc.
219.	WVEA-TV	DTV	60559	TAMPA	FL	UniMas Tampa LLC
220.	WVHK	FM	69744	CHRISTIANSBURG	VA	MONTICELLO MEDIA LLC
221.	WVIJ	FM	53029	PORT CHARLOTTE	FL	LAKE ERIE COLLEGE OF OSTEOPATHIC MEDICINE, INC.
222.	WVKO-FM	FM	58633	JOHNSTOWN	OH	Lazo Media LLC
223.	WVLD	AM	69647	VALDOSTA	GA	Southern Communications, LLC
224.	WVPY	DTV	66378	NEW MARKET	VA	VPM MEDIA CORPORATION
225.	WVSN	DTV	67190	HUMACAO	PR	La Cadena Del Milagro, Inc.
226.	WWBT	DTV	30833	RICHMOND	VA	Gray Television Licensee, LLC
227.	WWCK-FM	FM	39678	FLINT	MI	Cumulus Licensing LLC
228.	WWCW	DTV	24812	LYNCHBURG	VA	Nexstar Media, Inc.
229.	WWIP	FM	90265	CHERITON	VA	Delmarva Educational Association
230.	WWKY-FM	FM	15527	PROVIDENCE	KY	Madisonville CBC, Inc.
231.	WWLD	FM	38640	CAIRO	GA	Cumulus Licensing LLC
232.	WWL-FM	FM	52435	KENNER	LA	Audacy License, LLC
233.	WWNY-TV	DTV	68851	CARTHAGE	NY	Gray Television Licensee, LLC
234.	WWQQ-FM	FM	28163	WILMINGTON	NC	Cumulus Licensing LLC
235.	WWQT	AM	54614	TRYON	NC	The Power Foundation
236.	WWSB	DTV	61251	SARASOTA	FL	Gray Television Licensee, LLC
237.	WWWX	FM	50052	OSHKOSH	WI	Cumulus Licensing LLC
238.	WXCW	DTV	61504	NAPLES	FL	Sun Broadcasting, Inc.
239.	WXEL-TV	DTV	61084	BOYNTON BEACH	FL	South Florida PBS, Inc.

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	CALL SIGN	SERVICE	FACILITY ID	CITY OF LICENSE	STATE	LICENSEE NAME
240.	WXPX-TV	DTV	6601	BRADENTON	FL	ION Media License Company, LLC
241.	WXTG	AM	25917	HAMPTON	VA	TL BROADCASTING LLC
242.	WYBW	FM	175255	KEY COLONY BEACH_	FL	Bible Broadcasting Network, Inc.
243.	WYHA	FM	22918	GRAND RAPIDS	MI	Bible Broadcasting Network, Inc.
244.	WYLV	FM	81317	MAYNARDVILLE	TN	Educational Media Foundation
245.	WYOU	DTV	17010	SCRANTON	PA	Mission Broadcasting, Inc.
246.	WYYX	FM	25412	BONIFAY	FL	Magic Broadcasting II, LLC
247.	WZBJ	DTV	15507	DANVILLE	VA	Gray Television Licensee, LLC
248.	WZLB	FM	60811	VALPARAISO	FL	JVC MEDIA OF FLORIDA, LLC
249.	WZRB	DTV	136750	COLUMBIA	SC	ION Media License Company, LLC
250.	WZRH	FM	117	LAPLACE	LA	Radio License Holding CBC, LLC